

School District 41 Burnaby




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Determining Our Shared
Ethical Values

In the Beginning




- 
- Rushworth Kidder presents to Burnaby leadership staff


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 - Twenty-five representatives from Burnaby attend Institute for Global Ethics presentation in Richmond

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 - Twenty-five representatives from Burnaby attend Institute for Global Ethics presentation in Richmond
 - Representatives include students, parents, support staff, teachers, administrators, district staff and trustees

Faltering Steps



- 
- Representatives charged with engaging other members of their stakeholder group in the dialogue regard ethical values

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 - Attempts to achieve ongoing follow-up fail

Turning Points



- District staff invests in BCSSA initiative
- Social Responsibility Leadership Committee seizes ethical values agenda

Turning Points



- District staff invests in BCSSA initiative
- Social Responsibility Leadership Committee seizes ethical values agenda
- Principal (member of SR Committee) trained as facilitator

Gaining Momentum



- Ethical values process used as significant component of community forum to develop a common vision for the district's work in Social Responsibility

Gaining Momentum



- Ethical values process used as significant component in community forum to develop a common vision for the district's work in Social Responsibility
- Several members of SR Committee work with ethical values process in various ways

Deepening Knowledge



- Process used to assist a group of teachers work together more effectively

Deepening Knowledge



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- Small group attends BCSSA Fall Conference 2005
- hear Rushworth speak again

Deepening Knowledge



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- Small group attends BCSSA Fall Conference 2005
- hear Rushworth speak again
- Social Responsibility Committee support the training of another facilitator

An Idea is Born



- A walk along the seawall

Distributed Ownership



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- Tide turns - discussion at February 2006 K-12 Administrators' meeting

Distributed Ownership



- A walk along the seawall
- Tide turns - discussion at February 2006 K-12 Administrators' meeting
- Training sessions – May/June 2006 (all schools, teachers and administrators)

Distributed Ownership



- Commitment to involve all staff members

Where We Are



- A potentially damaging error

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- Ship righted – although still listing a little

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- Ship righted – although still listing a little
- Administrators ‘book club’ currently focussing on *Moral Courage*

Where We Expect to Be



- All district work sites to complete process of *Determining Our Shared Ethical Values* by the end of the 2006-2007 school year

Where We Expect to Be



- All district work sites to complete process of *Determining Our Shared Ethical Values* by the end of the 2006-2007 school year
- Schools on pathway to develop SOBs (Specific Observable Behaviours) for each shared value

Next Steps in the Process



- Values will be made visible in some way in each worksite

Next Steps in the Process



- Values will be made visible in each worksite
- Dialogue on ethical dilemmas regularly scheduled in a variety of settings

Utilizing the Opportunities



“Simple Plans, Profound Results”

...the End



"Yea, though I walk through the valley of the shadow of death, I will fear no evil" Psalm 23